



OSH OBJECTIVES

RMB Ready Mix Concrete is committed to achieving these OSH Objectives and has defined and set the following OSH Objectives to achieve our stated OSH Policy and support the implementation of our integrated management system in regards to occupational safety and health.

These OSH Objectives will be achieved through the commitment and support of management and all employees.

RMB Ready Mix Concrete OSH objectives are:

- ❖ *No serious OSH injuries or illnesses or dangerous occurrences at RMB Ready Mix Concrete*
- ❖ *Protection against OSH hazards and risks*
- ❖ *Full compliance with OSH legislative requirements*
- ❖ *Develop and enhance OSH resources*
- ❖ *Improve OSH Performance*

These OSH Objectives are set for the period of one year and are applicable from the below issue date.

Issue Date: 17.08.2020

Endorsed, authorized and approved by:

*Tim Senior
General Manager*



OSH POLICY

RMB Ready Mix Concrete recognizes that Occupational Safety & Health (OSH) issues relevant to our operations and activities are fundamental part of our business. Our objective is to meet and where possible, exceed the expectation and requirements of OSHAD SF and the applicable legislations.

RMB Ready Mix Concrete OSH Policy is based on the fundamental promise that all work-related injuries and illnesses are preventable. RMB Ready Mix Concrete believes that the Occupational Safety and Health of its employees and other relevant interested parties, preservation of the work environment are both an individual and management's responsibility and therefore will demonstrate commitment to OSH matters by:

- *Ensuring the compliance with the requirement of OSHAD-SF- Management System Elements 9.0 Compliance and Management Review version 3.1 section 3.1 OSH Policy.*
- *Understand and comply with applicable UAE Legal Law, Regulatory & Statutory requirements.*
- *Provision of appropriate resources to manage and reduce OSH Risks throughout the lifecycle of the organization.*
- *Identifying and eliminating OSH hazards and assessing the OSH risks in all operations and activities.*
- *Enhancement of employee's health and well-being.*
- *Providing and maintaining a safe and healthy working condition for the prevention of work-related injury and ill health and remain appropriate to the purpose of the organization and to the specific nature and scale of OSH risks and OSH opportunities.*
- *Implementing appropriate preventative and protective measures.*
- *Ensure that technical competence is being maintained throughout the provision of training to raise awareness on OSH matters at work and have effective communication of relevant information.*
- *Striving to achieve continual improvement through implementation and review of the OSH management system and related performance.*
- *Ensuring that OSH targets and objectives are established, monitored and reviewed for continually improves OSH performance.*
- *Communicating this OSH Policy to all the employees, relevant interested parties, public and ensuring consultation and participation of employees and where they exist worker's representative.*
- *Reviewing this OSH policy annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.*

RMB Ready Mix Concrete OSH Policy is authorized by top management and is applicable to all operational activities and to all employees, visitors and interested parties.

Issue Date: 30.06.2020

Endorsed, authorized and approved by:

Tim Senior

General Manager



QHSE POLICY

We at RMB Ready Mix Concrete are committed to providing quality services and products to our customers and suppliers while protecting the health & safety of employees and relevant interested parties and reducing the impact on the environment associated with our business activities.

We promote and support sustainability within the communities and conduct business in a safe manner through implementation of integrated management system, providing a framework for establishing the objectives and commitment to consultation and participation of all employees through the existence of workers representative.

We achieve this by:

- ❖ *Ensuring that all employees understand their roles, responsibilities & accountabilities towards meeting company objectives as well as effectively implementing all policies and procedures ensuring full compliance to legislative requirements, regulations, codes of practice and standards.*
- ❖ *Priority of quality in the execution of the works and services, understanding and meeting client requirements, while providing sufficient resources and applying the necessary measures in order to minimize and correct any negative impacts caused on the environment by our activities.*
- ❖ *Continual improvement of the integrated management system processes and to enhance performance by seeking for innovative solutions, sharing of knowledge in order to improve the commitment we have with quality, protect the environment including prevention of pollution and work-related injury and ill health, eliminate hazards and reduce risks.*

This QHSE policy shall be reviewed periodically to ensure that it remains appropriate to the company and will be communicated and available to all employees as well as to relevant interested parties.

Issue Date: 17.08.2020

Endorsed, authorized and approved by:

Tim Senior
General Manager