



OSH POLICY

RMB Ready Mix Concrete recognizes that Occupational Safety & Health (OSH) issues relevant to our operations and activities are a fundamental part of our business. Our objective is to meet and where possible, exceed the expectation and requirements of OSHAD SF Management System Elements and the applicable legislations.

RMB Ready Mix Concrete OSH Policy is based on the fundamental assurance that all work-related injuries and illnesses are preventable. RMB Ready Mix Concrete believes that the Occupational Safety and Health of its employees and other relevant interested parties, and the preservation of the work environment are both an individual and management's responsibility and therefore will demonstrate commitment to OSH matters by:

- Ensuring compliance with the requirement of OSHAD-SF- Management System Elements 9.0 Compliance and Management Review version 3.1 section 3.1 OSH Policy.
- Understand and comply with applicable UAE Legal Law, Regulatory & Statutory requirements.
- Provision of appropriate resources to manage and reduce OSH Risks throughout the lifecycle of the organization.
- Identifying and eliminating OSH hazards and assessing the OSH risks in all operations and activities.
- Enhancement of employee health and well-being.
- Providing and maintaining safe and healthy working conditions for the prevention of work-related injury and ill health and remains appropriate to the purpose of the organization and to the specific nature and scale of OSH risks and OSH opportunities.
- Implementing appropriate preventative and protective measures.
- Ensure that technical competence is being maintained throughout the provision of training to raise awareness on OSH matters at work and have effective communication of relevant information.
- Striving to achieve continual improvement through implementation and review of the OSH management system and related performance.
- Ensuring that OSH targets and objectives are established, monitored, and reviewed to continually improves OSH performance.
- Communicating this OSH Policy to all the employees, relevant interested parties, and the public, as appropriate, and be available as documented information
- Ensuring consultation and participation of employees and where they exist worker's representative.
- Reviewing this OSH policy annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

RMB Ready Mix Concrete OSH Policy is authorized by the General Manager and is applicable to all operational activities of employees, visitors, and interested parties.

Issue Date: 14.10.2022

Endorsed, authorized, and approved by:

Basil Hiasat
General Manager

